



DISCERNING YOUR MINISTRY

*Now to each one the manifestation of the Spirit is given
for the common good.*

1 Corinthians 12:7

KEY

1 2 3 4 5 6 7 8 9 10

Directions. Select the value that best reflects what is true **at this season** in your life. Post your numbers to the left of each statement.

Rank your numbers along the sliding scale, between "1", being something you'd *never ever* think of doing, up to "10", being something you do *all the time*. If the statement reflects an activity you've always wanted to do yet have never had the opportunity, place the rank of your desire on the line.

Plan to invest 30 minutes for this exercise.

Step I

The Inventory

Fill in the blanks below.

- _____ 1. I have the ability to use my hands in creative ways to design and build things.
- _____ 2. I am usually a good judge of character and can spot varying forms of hypocrisy when I see it.
- _____ 3. I enjoy developing relationships with non-Christians, with hopes of sharing with them the joy that can be found in God.
- _____ 4. I am very fulfilled when I encourage others, especially if it's about their spiritual growth.
- _____ 5. It is easy for me to trust in God's faithfulness, even in the midst of significant problems.
- _____ 6. I joyfully give money to the church, well above my normal tithes or offerings.
- _____ 7. People seek me out to pray for their physical or emotional healing.
- _____ 8. I enjoy working behind the scenes, taking care of little details.
- _____ 9. I enjoy entertaining and making guests feel at home when they visit.
- _____ 10. Whenever I hear reports on the news or among friends about needy situations, I am persuaded to pray.
- _____ 11. I enjoy studying difficult questions about the Bible, and am able to find answers more easily and quickly than others.
- _____ 12. I enjoy visiting people in hospitals, prisons, or rest homes.
- _____ 13. God has used me to perform supernatural acts.
- _____ 14. I can adapt easily to different cultures, languages, or lifestyles and would like to use this gift locally or globally.
- _____ 15. I believe I could share God's love to others through song or instrument.
- _____ 16. People have told me that I have said "timely things," which touched them strongly.
- _____ 17. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.

- _____18. I have the ability to thoroughly study a passage of Scripture, and then passionately communicate it to others so they understand it.
- _____19. I have the ability to pray in a special language that God has given me.
- _____20. When a person has a problem, I can frequently guide them to a biblical solution.
- _____21. I enjoy doing things like woodworking, crocheting, sewing, metal work, stained glass, etc.
- _____22. I am able to distinguish between right and wrong in “gray matters” that other people can’t seem to figure out.
- _____23. I have shared joyfully, in a way that is meaningful to non-believers, how Christ has brought me to himself.
- _____24. People have come to me in their afflictions or suffering and told me they have been helped, relieved or healed.
- _____25. I often see and begin “projects” that other people won’t attempt, and the outcomes are usually successful.
- _____26. I wouldn’t mind lowering my standard of living to give more to the church, or to those in need.
- _____27. When praying for others, sensations of heat, tingling, or peace are usually experienced in me or in the person(s) I’m praying with.
- _____28. I would like to assist pastors or other leaders so they will have more time to accomplish their own essential priorities.
- _____29. Others have mentioned that I am a very hospitable person.
- _____30. Prayer is my favorite ministry in the church, and I consistently spend a great deal of time at it.
- _____31. I enjoy studying in order to learn Biblical truths and principals.
- _____32. I am “moved” for those who are hurting and lonely, and desire to spend time to comfort and/or cheer them.
- _____33. When praying for others, I am often able to sense the presence of God on individuals or groups of people.
- _____34. I would like to be a Christian witness in a culture different than my own, whether in this country or abroad.
- _____35. I enjoy singing and people say I have a good voice.
- _____36. I sometimes have a strong sense of what God wants to say to a person, or a group of people, in response to a particular situation.
- _____37. I take the initiative to serve others and enjoy serving others, no matter how small the task, with little need of public recognition.

- _____38. Others listen and enjoy my teaching of the Scriptures.
- _____39. I have interpreted an unlearned language with the result that the hearers were edified, exhorted, or comforted.
- _____40. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
- _____41. I find satisfaction in meeting the needs of people by making something for them.
- _____42. I am usually able to sense the presence of evil in a room or a situation.
- _____43. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them towards developing their faith in Christ.
- _____44. People find it easy to talk with me and respond well to my encouragement to seek God.
- _____45. There have been times when I have felt sure I knew God's specific will for a situation, even when others have not been so sure.
- _____46. When I give money to someone, I don't expect anything in return, and even enjoy giving anonymously.
- _____47. Others have told me they experienced some level of healing after praying with me.
- _____48. I enjoy helping "behind the scenes" and don't need a lot of public recognition.
- _____49. My home is available to others whenever needed.
- _____50. I have passion to pray for significant issues of the church and for God's will to happen in others.
- _____51. I enjoy exploring difficult biblical truths and principles on my own, just for my own personal enjoyment.
- _____52. I have a desire to work with those who have physical or mental problems, to help alleviate suffering.
- _____53. I have prayed for others when physical healing has actually occurred.
- _____54. I have no racial prejudice and have a sincere appreciation for people very different from myself.
- _____55. I am asked to sing or play a musical instrument at church functions.
- _____56. I desire to speak specific messages from God that edify, exhort, or comfort.

_____57. I am very dependable for getting things done on time, and I don't need much praise or thanks.

_____58. I feel I can communicate biblical truths to others and see resulting changes in knowledge, attitudes, values, or conduct.

_____59. Praying in tongues is personally meaningful to me in my prayer and/or ministry life.

_____60. I often have insights that offer practical solutions to difficult problems.

Congratulations!

You've completed the first step of the Spiritual Gift Discernment sheet. Now it's time to log your numbers to see how God is moving in your life!

Step II Log Sheet

Log your totals for each statement above. For example, if you wrote "8" in statement 1 (in the inventory above), you would put 8 on the line behind 1 here (below on the log sheet). If you wrote "10" in number 21 in the inventory above, then you would place a ten here on the log sheet here after the number 21. Follow this through with all your answers, logging them below.

1 _____ + 21 _____ + 41 _____ = _____

Craftsmanship - the distinctive ability to use your hands and mind to benefit other believers through artistic, creative, or a wide variety of construction arenas.

2 _____ + 22 _____ + 42 _____ = _____

Discernment - the distinctive ability to perceive whether personal actions originate from Godly, demonic, or human sources.

3 _____ + 23 _____ + 43 _____ = _____

Evangelism - the distinctive ability to share the good news of Jesus Christ with others in such a way that many non-Christians believe in Christ and are motivated towards relationship and spiritual growth.

4 _____ + 24 _____ + 44 _____ = _____

Exhortation - the distinctive ability to appropriately communicate words of encouragement, challenge, or rebuke in the body of Christ.

5 _____ + 25 _____ + 45 _____ = _____

Faith - the distinctive ability to believe God with confidence for things unseen, spiritual growth and the will of God.

$$6 \text{ ____ } + 26 \text{ ____ } + 46 \text{ ____ } = \text{ ____ }$$

Giving - the distinctive ability to cheerfully and generously contribute personal resources to God's work.

$$7 \text{ ____ } + 27 \text{ ____ } + 47 \text{ ____ } = \text{ ____ }$$

Healing - the distinctive ability to be used as a human intermediary through whom God's supernatural power is applied to a person's physical or emotional need.

$$8 \text{ ____ } + 28 \text{ ____ } + 48 = \text{ ____ }$$

Helps - the distinctive ability to work with and support other Christian ministry efforts.

$$9 \text{ ____ } + 29 \text{ ____ } + 49 \text{ ____ } = \text{ ____ }$$

Hospitality - the distinctive ability to make people feel "at home", welcome, cared for, and part of the group.

$$10 \text{ ____ } + 30 \text{ ____ } + 50 \text{ ____ } = \text{ ____ }$$

Intercession - the distinctive ability to pray for significant lengths of time, on a regular basis, and to often observe specific answers to those prayers.

$$11 \text{ ____ } + 31 \text{ ____ } + 51 \text{ ____ } = \text{ ____ }$$

Knowledge - the distinctive ability to seek out, gather, organize, and clarify facts and ideas on a number of diverse subjects.

$$12____ + 32____ + 52____ = ______$$

Mercy - the distinctive ability to feel sincere empathy and compassion in a way that results in practical relief for people's hurts, pain, and suffering.

$$13____ + 33____ + 53____ = ______$$

Miracles - the distinctive ability to perform supernatural acts as an instrument or agent of God, which alter the expected course of nature.

$$14____ + 34____ + 54____ = ______$$

Missionary - the distinctive ability to minister effectively in cultures beyond your own.

$$15____ + 35____ + 55____ = ______$$

Music - the distinctive ability to make a significant contribution to a worship experience through singing or playing a musical instrument.

$$16____ + 36____ + 56____ = ______$$

Prophecy - the distinctive ability to boldly declare the truth of God, regardless of the consequences, calling people or individuals to deeper relationships with God.

$$17____ + 37____ + 57____ = ______$$

Service - the distinctive ability to identify and meet the practical needs of others.

$$18____ + 38____ + 58 = ______$$

Teaching - the distinctive ability to communicate practical truths to others in a way which stimulates the growth and well being of the body.

$$19_____ + 39_____ + 59_____ = _____$$

Tongues/Interpretation - the distinctive ability to speak, or interpret, in an unlearned language, which communicates to the listener(s) divinely anointed messages.

$$20_____ + 40_____ + 60_____ = _____$$

Wisdom - the distinctive ability to discern the mind of Christ and apply scriptural truth to a specific situation in order to make the right choices and help others move in the right direction.

*You're almost there!
There's only one more step left!*

Step III

Ministry Locater

Next it's time to contact a Rev. Cinnamon or Fr. Bill and schedule a time to go over your inventory and talk about your perfect fit in our church. It may even mean starting up a ministry which has yet to be discovered.

Church Email: anoverchurch@tds.net

Phone: (603) 735-5160

Resources for this questionnaire include:

- Spiritual Gifts: A Tool to Discover Your Place in Ministry, INJOY, Dr. Dan Reiland
- Spiritual Gifts: Gifts Discovery Workshop, Charles E. Fuller Institute and Church Growth
- Andover Community Church www.andovercommunitnh.com